



Gateway Hemophilia Association Board Meeting-Minutes January 11, 2022

PRESENT: Bridget Tyrey, Stephanie Bauman, Anne Parrott, Mike Miller, Chris Schneider Jordan Sampson, Lizzy White, Benjamin Moramarco, Kristina Klein, Kari Moellenhoff, Lori Moore and Nikole Schroeder. ABSENT: John Carleton and Jeana Huntoon

MEETING CALLED TO ORDER at 6:05 pm by Mike Miller

CONSENT AGENDA- consist of the 11/9 minutes, the November/December Treasurer's Report. *Motion to approve by Anne Parrott, 2nd by Stephanie Bauman.*

COMMITTEE REPORTS

A. Finance Committee

Total 2021 income \$427,211.65 compared to 2020 \$332,284.83

Total 2021 expenses \$289,032.64 compared to 2020 \$232,000.87, resulting in 2021 net ordinary income of \$138,179.01 compared to 2020 \$100,283.96 (difference of +\$37,895.05)

Industry funding made up 30% of 2020 income versus 51% of 2021

2022 Budget after review with Treasurer and Executive Director, Board will vote to approve via email in mid-January.

Board recommends transitioning Jennifer McNamee to salary instead of hourly work. Salary would be equivalent to 40 hours. *Motion to approve by Anne Parrott, 2nd by Kristina Klein.*

Board also wants to consider adding a part-time support staffer or intern/assistant, likely at 20 hours weekly. Ideally hiring will occur in March, training is in April and ability to contribute highly in May. Bridget will put together a job description and the board will vote via email in January.

Compensation policy is in development and will be reviewed by Bridget and the next iteration will be shared with the board.

B. Governance Committee

Reviewed the board tracking tool; it's been 6 months or halfway through the board's term. It tracks board engagement, one item that is expected of the board is to have a walk team.

- In reviewing GHA's insurance policy, we will add a volunteer/participant accident policy. These are relatively inexpensive and cover participants with some medical reimbursement coverage should there be an incident. They work with/alongside the general liability policy and offer some coverage where it otherwise would not be there.

C. Advocacy Committee –MO advocacy day is March 9 & 10 will be virtually as well as NHF's Washington Days March 1-2.

D. Fundraising Committee – thank you to those who have signed up their walk team. March is bleeding disorder awareness month, which is a great time to solicit donations for the walk.

E. Programs Committee-

- World Hemophilia Day falls on Easter this year. Due to this the board decided to resume celebrations in 2023.
- Camp, pending COVID guidelines will be held in two phases. Applications are online.
- GHA has educational scholarships available to attend HFA's Symposium in San Antonio, TX April 20-23. Please complete the application if you are interested. We still need a board representative for HFA. Nikole Schroeder volunteered to be GHA's representative.

- Anne Parrott is chairing the adult retreat for 2022 which is April 29-May 1. The speaker for the Adult Retreat will be Jim Stroker, who is a Certified Emotional Intelligence Facilitator, Wellness Coach, Global Motivational Speaker, Certified Trainer, and Certified Yoga Instructor.
- FEW, feel free to give any suggestions you have for FEW programming.

OPEN BUSINESS

Board took a moment to remember Val Bias, former leader of NHF.

ADJOURN- Motion to approve by Mike Miller, Anne Parrott 2nd at 7:03pm